BirdDogHR™

One Talent Management Solution. Compliance Included.
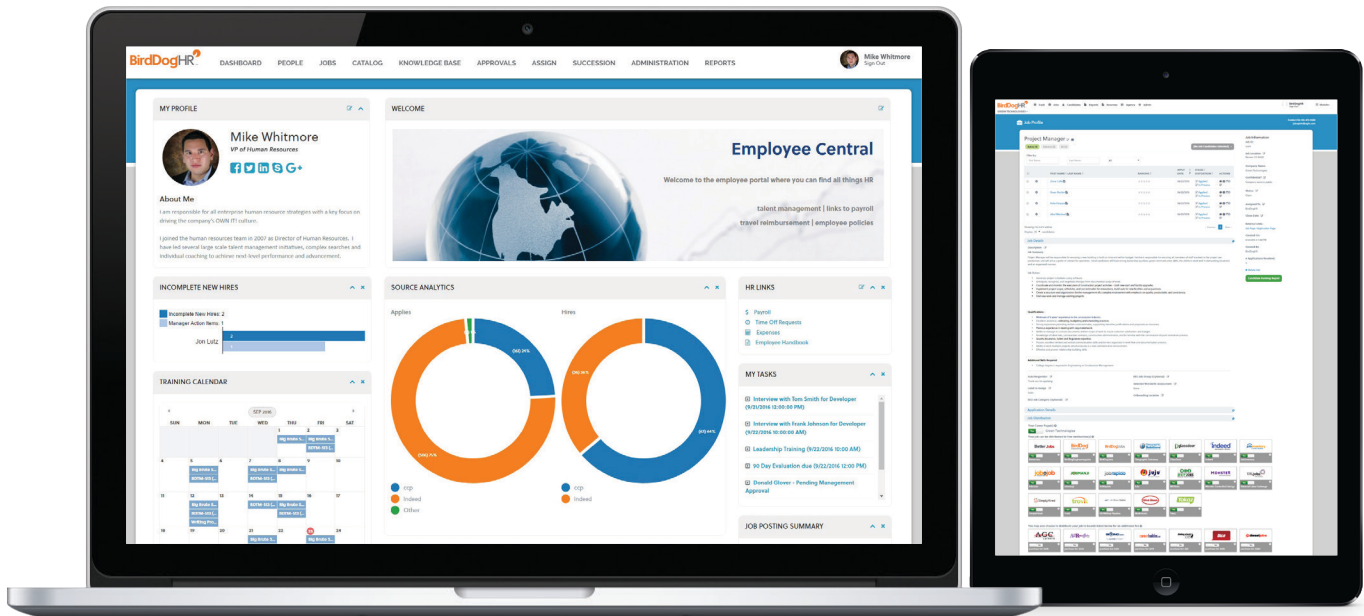
Recruitment • Onboarding • Performance • Learning • Succession

Complete Talent Management System & Services

Everything you need to manage the entire employee lifecycle

In a competitive economy, what's your strategy to:

- Increase the quantity and quality of applicants?
- Improve employee engagement?
- Develop leaders within your organization?
- Ensure HR practices are OFCCP compliant?

BirdDogHR integrated talent management software and managed services help companies attract and hire top talent, improve employee engagement, develop employee skill sets, align employee goals with company goals and create solid succession plans.

Recruit & Hire → Onboard & Engage → Align & Assess → Develop & Collaborate → Transition & Promote

"Using the complete BirdDogHR Talent Management System, we now have online applications, assessments, background checks, drug screening and fully-integrated onboarding systems to handle the entire recruiting process — including compliance. It's been a huge time saver and we've saved more than 50% of our budget just on recruiting alone. Performance management and succession planning will create the sustainable, long-term solution for us to drive our organization to the next level."

Cathy Osborne • VP of Human Resources • Leopardo Construction

BirdDogHR™

Easy-to-Use, Integrated Talent Management Software

Straightforward and easy to use, the BirdDogHR Talent Management System is mobile-friendly and configurable. It is delivered via a cloud-based model to support the changing needs of your company and is completely modular, allowing you the flexibility to start with the full suite or just a few modules.

Recruitment & ATS

- Distribute jobs quickly via built-in job distribution
- Build a talent bench
- Reduce hiring risk and maintain compliance

Onboarding

- Automate cumbersome HR forms
- Save time and money
- Reduce organizational risk

Performance

- Improve workforce productivity
- Align goals with strategy
- Centralize and standardize employee feedback

Learning

- Increase workforce productivity
- Enhance employee engagement
- Centralize certifications and compliance

Collaboration

- Engage employees
- Improve relevance
- Centralize, share and document practices

Succession

- Improve employee engagement
- Ensure talent continuity
- Reduce organizational risk

"BirdDogHR has helped us to streamline our business, reach out to more job candidates and save money. After choosing BirdDogHR we went from using multiple software systems to one system that integrates our recruiting and onboarding process with our payroll provider. We're very proud to work with BirdDogHR to make Utz Quality Foods a much stronger company."

Steve Kerr • HR Manager • Utz Quality Foods

Managed Services

BirdDogHR also offers managed services to complement your talent acquisition and talent management needs. In the high-consequence and compliance-heavy industries that BirdDogHR most often serves, keeping up with government requirements is a moving target. BirdDogHR managed services can be a transparent extension of your HR team — and we understand that compliance is imperative.

Talent Assist

- Outsource talent management tasks so you can focus on strategy
- Augment the HR busy season with flexible expertise when you need it

Competency Connect

- Use competencies to connect pre-hire selection and post-hire evaluation
- Develop consistent hiring practices with a competency-based question bank

Talent Scout

- Expand job distribution to reach new candidates
- Outsource recruiting for hard-to-fill positions

Brand Builder

- Take your company culture online
- Shorten time to fill positions

Drug & Background Screening

- Eliminate unqualified candidates
- Promote a safe work environment

"The BirdDogHR software is great, but the true value we receive is provided through the support team. They have the industry knowledge, are accessible and extremely easy to work with. If I have a question or just need to bounce an idea off someone, they are always there with relevant ideas in a timely manner. That is the differentiator for BirdDogHR software and solutions."

Loren Kushner • HR Manager • Johnstone Supply