



Delivering top talent

Attracting and hiring great employees requires focused sourcing expertise. Active job seekers can quickly get overwhelmed with the volume of open jobs online and miss your opportunities. Passive candidates may not be looking, but are ready to consider a new opportunity. If you don't have a concentrated strategy to reach these candidate types, you could be missing out.

The BirdDogHR™ Managed Services team is the expert in sourcing top talent, especially in the federal contracting, construction, engineering and manufacturing industries. BirdDogHR Talent Scout helps organizations get the best person in the right position — faster. We've been helping organizations connect with top talent for hard-to-fill positions since 1997, and we won't stop until you hire your perfect candidate and they start on the job.

BirdDogHR Talent Scout is an affordable alternative to hiring recruiting staff. The following services are included:

- Dedicated project manager
- Candidate phone call screening and documentation
- ATS access to track project status and review candidates
- Criminal, credit and drug checks
- LinkedIn, CareerBuilder and Glassdoor posts
- Job description assistance
- Relevant job board postings
- Job market and salary analysis
- Targeted email campaign
- Job feed integrated into your website
- Social media campaign
- Reporting
- Candidate mining
- EEO/ OFCCP compliance



Outsource Hard-to-Fill Positions

Whether your team doesn't have time to focus on recruiting or you have a hard-to-fill specialized position, BirdDogHR has the sourcing pros to help. And with decades of combined experience — we generate quality results.



Uncover New Job Distribution Channels to Reach Top Talent

Are you looking for top talent in the right places? BirdDogHR Talent Scout combines your career page, niche job boards, general job boards, social media, referral groups and targeted emails to reach the candidates you need. Our summary reports will show you the results and successes of all the outreach.



Ensure Compliance Screening Requirements

The BirdDogHR Managed Services team specializes in working with companies in the federal contracting, construction, engineering and manufacturing markets. We are experts at demonstrating and documenting required recruitment outreach. When we perform a Talent Scout search for you, we'll use those best practices and supply you with all documentation.

BirdDogHR offers integrated talent management software and managed services including recruitment and applicant tracking, onboarding, social collaboration, learning management, performance and goal management and succession. Ask your account executive for more details or visit us online at www.birddoghr.com.