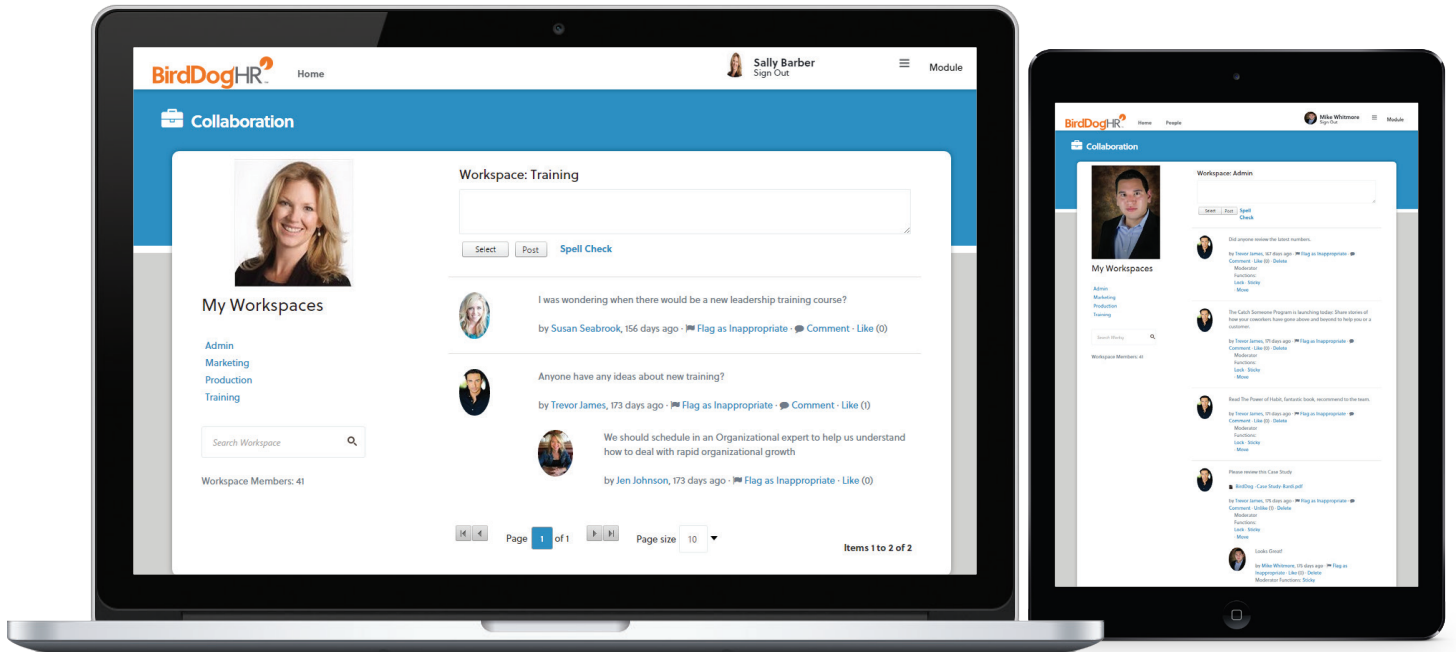


## Collaboration



### More sharing. More employee engagement.

The BirdDogHR™ Collaboration module is a cloud-based solution developed to streamline communication and encourage collaboration while documenting and sharing best practices among your team. Employees and managers alike benefit from accessing a centralized system for idea and strategy sharing.



#### Engage Employees

Improve communication and idea sharing, resulting in a more productive workforce and decreased employee turnover.



#### Improve Relevance

People learn and improve by doing. When employees discuss a topic, they learn best practices that can make them more successful. Collaboration allows you to leverage the collective knowledge of your entire workforce.



#### Centralize, Share & Document Best Practices

Sharing best practices online is a great way to document the expertise of your workforce. Experienced employees answer questions and share their experiences. Newer employees offer a fresh perspective and challenge the status quo. This documented sharing becomes a valuable resource for all employees.



Documenting collaboration provides visibility into best practices, opportunities for improvement and new ideas. BirdDogHR Collaboration creates a centralized repository for company-wide collaboration.



### For Employees

- Open discussion sharing or assign by group or role
- Note new posts on user to-do lists
- Search topics using full text indexing
- Associate collaboration with a learning plan as an activity to complete
- Upload files for sharing to increase employee engagement
- Participate in multiple discussion groups — all the topics needed to be successful



### For Managers

- Enable discussions on specific topics areas
- Access discussion groups for new employees, special topics or leadership development programs
- Increase coaching opportunities by setting users as moderators using permissions within a role
- Upload files for sharing to increase employee engagement
- Lock threads to close conversations and prohibit new posts

The use of collaboration technology can raise the productivity of interaction between employees by 20-25%

*Harvard Business Review*