BirdDogHR™

One Talent Management Solution. Compliance Included.

Recruitment   **Onboarding**   **Performance**   **Learning**   **Succession**
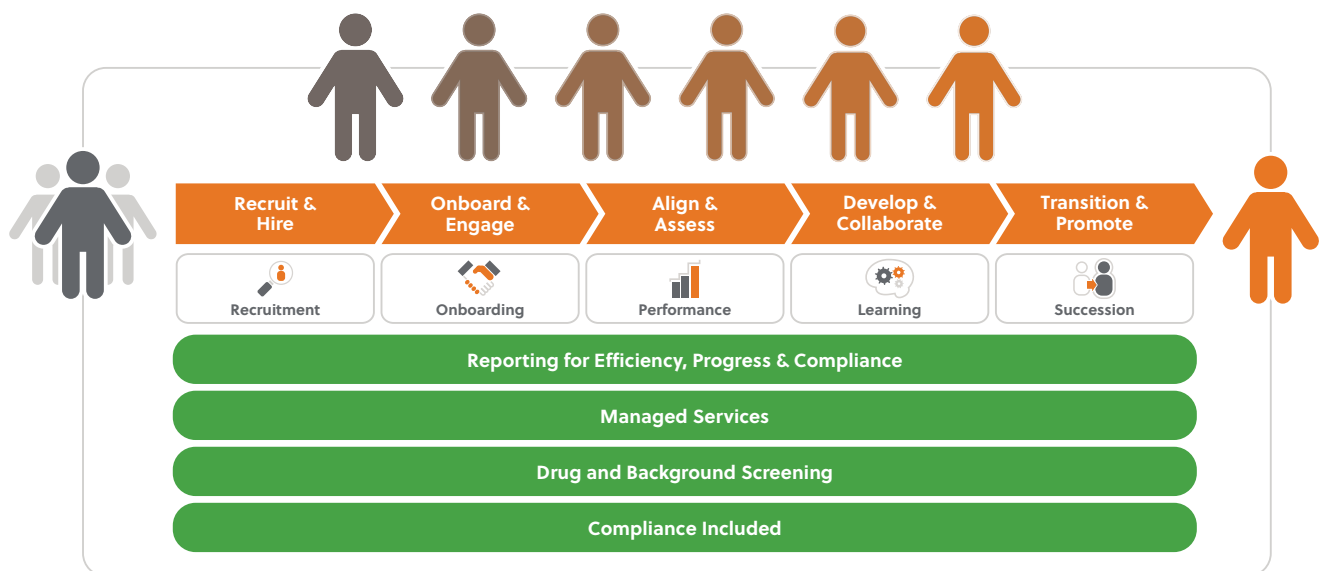
Everything You Need to Manage the Entire Employee Lifecycle.

In a competitive economy, what's your strategy to:

- Increase the quantity and quality of applicants?
- Improve employee engagement?
- Develop leaders within your organization?
- Ensure HR practices are OFCCP compliant?

The BirdDogHR integrated talent management software and managed services solution helps companies attract and hire top talent, improve employee engagement, align employee goals with company goals and create solid succession plans.

Complete Talent Management Suite & Services

Recruit & Hire	Onboard & Engage	Align & Assess	Develop & Collaborate	Transition & Promote
Recruitment	Onboarding	Performance	Learning	Succession

Reporting for Efficiency, Progress & Compliance

Managed Services

Drug and Background Screening

Compliance Included

BirdDogHR™

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Complete Talent Management Software

Straightforward and easy to use, the BirdDogHR talent management software is up to date with government requirements. It is delivered via a cloud-based model to support the changing needs of your company and is completely configurable, allowing you to start with the full suite or just a few modules.

Recruiting

- Improve the quality and quantity of candidates
- Build a talent bench
- Reduce hiring risk and maintain compliance

Learning

- Increase workforce productivity
- Enhance employee engagement
- Centralize certifications and compliance

Onboarding

- Accelerate employee proficiency
- Save time and money
- Reduce organizational risk

Collaboration

- Engage employees
- Improve relevance
- Centralize, share and document practices

Performance

- Improve workforce productivity
- Align goals with strategy
- Centralize and standardize employee feedback

Succession

- Improve employee engagement
- Ensure talent continuity
- Reduce organizational risk

"We chose BirdDogHR because it was the only company to offer a complete recruitment and applicant tracking solution. We had many companies soliciting our business, however BirdDogHR was the only one that fully understood the needs to collect the EEO data required for federal contractors and do it with a realistic price. In addition, the customer service was excellent during our implementation and beyond."

Brad Babcock
Croell Redi-Mix

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Managed Services

BirdDogHR also offers managed services to complement your talent acquisition and talent management needs. In the high-consequence and compliance-heavy industries that BirdDogHR most often serves, keeping up with government requirements is a moving target. BirdDogHR managed services can be a transparent extension of your HR team — and we understand that compliance is imperative.

FasTrack Premier

Outsource hard-to-fill positions

Build a dynamic candidate pool

Uncover new job distribution channels to reach top talent

Ensure EEOC and OFCCP screening requirement compliance

Source Assist

Augment your team

Focus on your strategy

Outsource hard-to-fill positions

Ensure EEOC and OFCCP screening requirement compliance

Drug and Background Screening

Eliminate unqualified candidates

Reduce theft and financial loss

Promote a safe work environment

"The BirdDogHR software is great, but the true value we receive is provided through the support team. They have the industry knowledge, are accessible and extremely easy to work with. If I have a question or just need to bounce an idea off someone, they are always there with relevant ideas in a timely manner. That is the differentiator for BirdDogHR software and solutions."

Loren Kushner
Johnstone Supply

BirdDogHR™ offers integrated talent management software and managed services including recruitment and applicant tracking, onboarding, social collaboration, learning management, performance and goal management and succession. Ask your account executive for more details or visit us online at www.birddoghr.com.

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