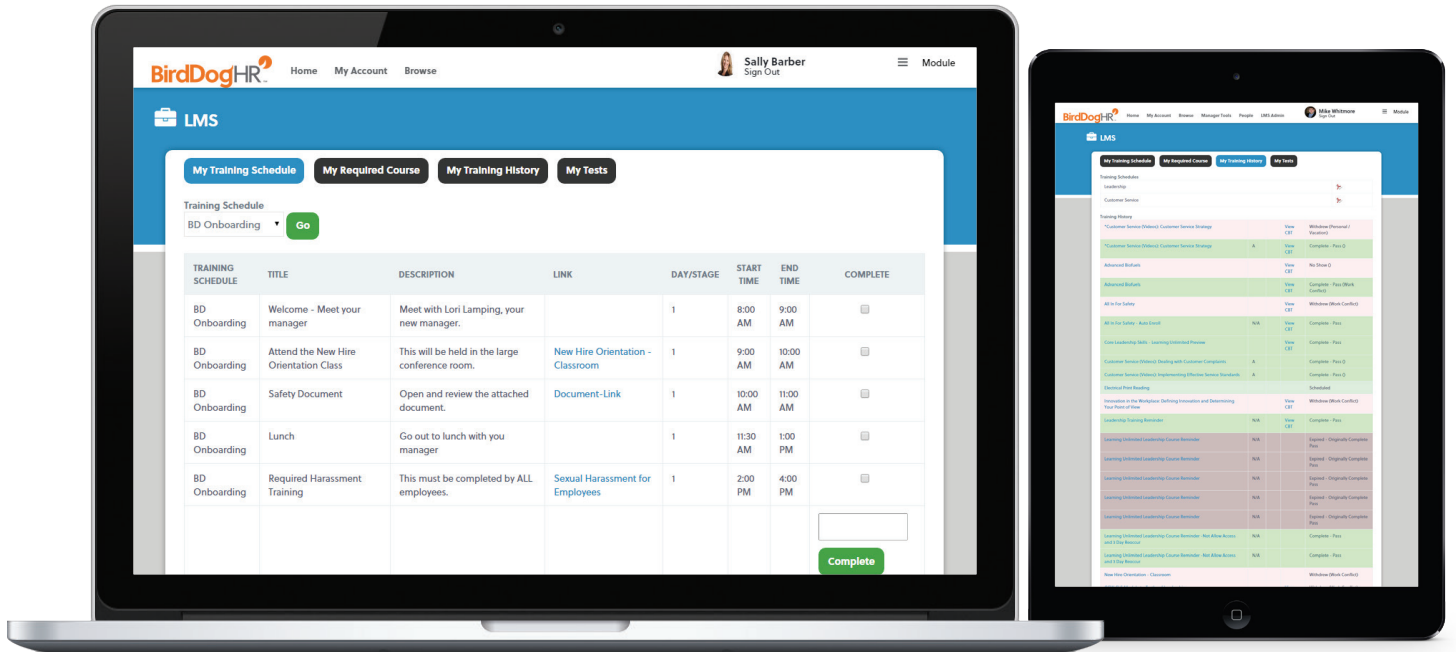


# Learning Management



## Develop employees to power company success

Today's competitive economy demands that organizations engage, develop and align employees with company goals. When skill gaps exist, most companies find it more cost-effective to focus on developing employee skills instead of looking to outside hires.

The BirdDogHR™ Learning Management System (LMS) is a cloud-based solution that enables organizations to capture, create, manage and share knowledge to improve workforce productivity, accelerate critical business processes, support compliance and power organization performance. The system centralizes and automates the learning management process, making the administration of learning and collaboration both effective and efficient.



### Improve Workforce Productivity

Integrate all learning activities (online, instructor-led and on-the-job) to develop your employees and improve performance. The investment in your team is realized in your bottom line and your ability to grow.



### Enhance Employee Engagement

When you take an active role in the development of your employees, you help them create a career path within your organization.



### Centralize Certifications and Compliance

Eliminate the guesswork of certifications by automating them in a centralized system. Communications, updates and reporting become streamlined and efficient.



Your learning strategy should empower your employees — not hinder them. The easy-to-use BirdDogHR LMS provides a relevant learning experience and development plan that improves employee skills and accelerates your company performance.



### Searchable Course Catalog

- Search or view unlimited online courses
- Access SCORM course libraries or upload your own activities
- Associate courses to competencies



### Test and Survey Development

- Demonstrate skill mastery
- Access more than 150 skills tests
- Create tests and exemptions
- Centralize student transcripts



### Reporting and Dashboards

- 50 standard reports and 40 configurable widgets
- Export real-time results (Excel, Word, PDF)
- Integrate with your HRIS



### Social Learning and Collaboration

- Create work groups
- Access and share information via threaded discussions
- Upload supporting resources



### Compliance and Certification Management

- Set due dates and reminders
- Integrate online and on-the-job activities
- Centralize reporting

According to a report released by IBM, companies who utilize e-learning tools and strategies have the potential to boost productivity by up to 50%. For every \$1 that a company spends, it's estimated that they can receive \$30 worth of productivity.

IBM