



On-demand learning for employee development and compliance

When training for high-risk situations, certifications or compliance can be the difference between safe and unsafe work outcomes. Traditional live training experiences with tired content, hit or miss instruction, and logistical expenses don't complement or support a hard working mobile workforce. In order to be effective, training for compliance, HR topics, business skills and health and safety topics must be engaging, self-paced and available on-demand.

BirdDogHR™ Online Content includes interactive and easy-to-understand courses with real-life scenarios and case studies. This practical, on-target approach to training employees results in increased completion rates for learners whether training is taken at work, at home or on the road.

Most HR and legal compliance courses can be completed using a mobile device.

www.birddoghr.com • sales@birddoghr.com • 888.482.7021



Build Knowledge Quickly

Simple navigation and easy-to-follow videos and scenarios make the courses easy to work through regardless of computer proficiency. Employees can complete most training in minutes and the courses are available for a refresher if necessary.



Train Anywhere, Anytime

Online access makes training available on-demand when employees aren't needed on a job, in the field or by customers. Employees can take training at their own pace, versus being lost in a classroom when the class moves either too fast or too slow.



Focus on Must-Have Training Topics

The goal is not to have the biggest Bundle but rather to have the best Bundle focused on the most compliance-oriented critical skill topics. Having too many courses just adds clutter and confusion for your employees. The courses are written by experts in partnership with practicing attorneys, legal experts, risk managers, and expert consultants reflecting a breadth of business skills, ethics, legal and compliance expertise.



BirdDogHR Online Content courses are designed to address the most pressing and broadly applicable business and HR compliance training issues. Used on their own or to support employee development plans related to goal setting and performance management, employees become more engaged and productivity increases when they are trained properly.

Standard Bundle

The BirdDogHR Online Content Standard Bundle includes HR compliance courses to help organizations address important HR and workplace compliance concerns. Featuring sexual harassment training, anti-discrimination training, ethics training, diversity training and other important training topics, the Standard Bundle is designed to meet mandatory training requirements flowing from EEOC-compliance guidelines, landmark cases, federal sentencing guidelines and applicable federal and state regulations, including California's AB 1825 Workplace Harassment course.

In addition the Standard Bundle offers a series of courses on general ethics, code of conduct, data privacy, anti-corruption and bribery. These courses are intended to communicate organizational values and foster commitment to ethical and legal business practices.

Premium Bundle

The BirdDogHR Online Content Premium Bundle includes all of the HR, compliance and ethics courses from the Standard Bundle in addition to courses covering business skills and health and safety.

BirdDogHR business skills courses are intended to help your organization succeed in today's highly competitive, fast-changing environment. This collection focuses on core competencies that drive professional excellence, organizational performance and business results. Whether you are onboarding new employees or training more experienced staff, BirdDogHR's business skills courses have proved effective in maximizing employee retention and improving performance in key areas including communication, management, personal development and leadership.

BirdDogHR's health and safety courses are designed to help your organization meet regulatory requirements, reduce loss and risks, prevent injuries, and potentially save lives. Developed with the appropriate experts in their fields, BirdDogHR's innovative courses are clear, concise, and comprehensive, with scenarios and interactive exercises that help employees retain what they have learned. The courses are designed to meet OSHA, EPA, DOT and other regulatory requirements in conjunction with job-specific training.

Course Features to Improve Engagement and Speed Learning

Media Setting

Choose your learning path. For full narration and animated content, users can take the Rich-Media path. Users with Accessibility (Section 508 compliance) requirements that may require the use of a screen reader, display options or just wish to read at their own pace can take the text-based path.

Bookmarking

Need to exit the course while training? Not a problem, the course will bookmark where you left off. Upon your return to the course you can start from where you left off or go back to the beginning.

Other Dynamic Features

- Navigation is easy using the Next/Back buttons.
- See your progress through the course and what page you are on.
- Access related resources, your own company policy, ask a mentor a question or pause, start or exit the course at any time and your progress will be bookmarked.

BirdDogHR offers integrated talent management software and managed services including recruitment and applicant tracking, onboarding, social collaboration, learning management, performance and goal management and succession. Ask your account executive for more details or visit us online at www.birddoghr.com.